









SAFE WORK METHOD STATEMENT (SWMS)		SWMS No: 001 Site Works		DATE:	
Company Name:		Address (Head Office):		Phone & Facsimile:	
Winslow Constructors Pty Ltd		50 Barry Road, Campbellfield Vic 3061		Ph: (03) 9358 7700 Fax: (03) 9358 7701	
Lead Contact Person:		Position:		Contact Phone Number:	
				Project Name / Location:	
Emergency Response:		Plant / Equipment Required:		All Operators Must Have Competency For Plant	
EAP's Displayed <input type="checkbox"/> Emergency Numbers Displayed <input type="checkbox"/> Emergency Coordinator Known <input type="checkbox"/> Emergency Assembly Area Known <input type="checkbox"/> First Aid Facilities Available <input type="checkbox"/>		<div> <input type="checkbox"/>  <input type="checkbox"/>  <input type="checkbox"/>  <input type="checkbox"/>  </div> <div> <input type="checkbox"/>  <input type="checkbox"/>  <input type="checkbox"/>  <input type="checkbox"/> Other </div>			
Approved By: Anthony Sutura		Reviewed By:		Change Approved By:	
Signed: 		Signed:			
Review Schedule: SWMS must be reviewed as a minimum every 2 years or as required. If SWMS are changed they must be approved by the competent person Competent person must review live SWMS and sign above					
Permit Required <input checked="" type="checkbox"/> :		<input type="checkbox"/> Services		<input type="checkbox"/> Traffic (MOA)	
		<input type="checkbox"/> Confined Space		<input type="checkbox"/> Hot Work Permit	
				<input type="checkbox"/> Other	
High Risk Construction Work (high risk construction and potential safety hazards)					
Check () indicate high risk construction work associated with the Activity/Task					
<input type="checkbox"/> Falls from heights of more than 2m		<input type="checkbox"/> On or near electrical installation or services		<input type="checkbox"/> On or near road used by traffic	
<input type="checkbox"/> Excavations deeper than 1.5 m		<input type="checkbox"/> Demolition		<input type="checkbox"/> On or near pressurised gas mains	
<input type="checkbox"/> Removal or disturbance of asbestos		<input type="checkbox"/> Confined spaces		<input type="checkbox"/> Others	
				<input type="checkbox"/> Power mobile plant	
				<input type="checkbox"/> Temporary support for structural alteration	
				<input type="checkbox"/> Others	
CONTROL OF HAZARDS					
This SWMS has been prepared to identify specific safety hazards and risk related to the work activity noted above. The hierarchy of control shall be adopted utilising reasonably practicable controls					
Control Strength Hierarchy (Most Effective) —————> (Least Effective)					
ELIMINATING Hazard or		MINIMISING by:		CONTROL by:	
		- Substitution - Isolation - Engineering		- Administration Systems	
				PROTECT with - PPE	
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CONSIDERATIONS

Regulations	Acts
Dangerous Goods (Storage and Handling) Regulations 2022 Dangerous Goods (HCDG) Regulations - 2005 Environmental Protection (Prescribed Waste) Regulations 1998 Equipment (Public Safety) Regulations 2017 Occupational Health & Safety Regulations 2017 Occupational Health & Safety Amendment Regulations 2018 Building Regulations 2018 Heavy Vehicle National Law Applications (Infringements) Amendment Regulations 2018 Occupational Health and Safety Amendment (Crystalline Silica) Regulations 2019 Public Health and Wellbeing Amendment (Coronavirus) Regulations 2020	Occupational Health and Safety Act 2004 OHS Act 2004 Amendment (Manslaughter & Other matter Act 2019 Dangerous Goods Act 1985 Road Transport (Dangerous Goods) Act 1995 Equipment (Public Safety) Act 1994 Emergency Management Act 1986 Road Management Act (As Amended) 2009 Pipeline Act - 1967 WIRC Act 2013 Environmental Protection Act 2017 Environmental Protection Amendment Act 2018
	Australian Standards
Code of Practice for Hazardous Substances (No.24) 2019 Compliance Code Workplace Amenities & Work Environment 2008 Compliance Code Communicating across Languages 2008 First Aid 2008 Code of Practice for Worksite Traffic Management 2010 Code of Practice for Storage & Handling of Dangerous Goods 2019 Compliance Code Hazardous Manual Handling 2018 Compliance Code for Noise 2019 Compliance Code Confined Spaces 2019 Compliance Code Facilities in Construction 2018 Compliance Code for Excavation 2019 Prevention of Falls in General Construction 2019 Compliance Code Noise 2019 Compliance Code Plant 2018 Managing Asbestos in Workplaces 2019	AS 3775.2 - Chains & Slings AS 4772 - Earthmoving Machinery - quick hitches for excavators Note: All other considered Australian Standards are in PMP within the Legal Register
General	
Site PMP Site EAP Safety Data Sheets High Risk Covid Safe Plan	

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RISK ASSESSMENT MATRIX

LIKELIHOOD		
SCORE	DESCRIPTOR	LIKELIHOOD OF EVENT
5	Almost Certain	Is expected to occur in most circumstances
4	Likely	Will probably occur in most circumstances
3	Possible	Might occur at some time
2	Unlikely	Could occur at some time
1	Rare	May occur only in exceptional circumstances

Table 1

Table 2

CONSEQUENCE		
SCORE	DESCRIPTOR	EXAMPLE OF CONSEQUENCE
1	Insignificant	Activities do not cause any personal risk and will not result in injury
2	Minor	Activities may cause injuries or personal health problems requiring local first aid and no rehabilitation period
3	Moderate	Activities may cause injuries or health problems requiring medical attention and where short rehabilitation period is required
4	Major	Activities may cause serious injuries or health problems requiring hospitalisation and a significant period of rehabilitation before being able to recommence work
5	Catastrophic	Activities that could cause death or permanent disability prevent any return to work

Table 3

Risk Assessment Matrix

Likelihood	Consequence				
	Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Catastrophic (5)
Almost Certain (5)	Low (5)	Medium (10)	High (15)	High (20)	High (25)
Likely (4)	Low (4)	Medium (8)	Medium (12)	High (16)	High (20)
Possible (3)	Low (3)	Medium (6)	Medium (9)	Medium (12)	High (15)
Unlikely (2)	Low (2)	Low (4)	Medium (6)	Medium (8)	Medium (10)
Rare (1)	Low (1)	Low (2)	Low (3)	Low (4)	Low (5)

Scores:

1-5 = Low

6-14 = Medium

15-25 = High

Low

Medium

High

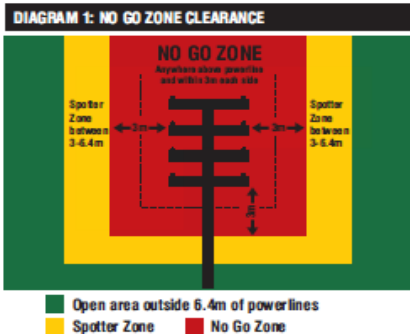
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MANDATORY EQUIPMENT AND PPE FOR TASK

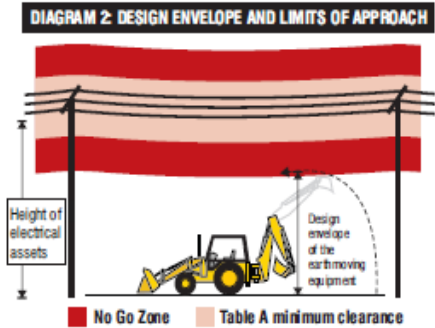

<input checked="" type="checkbox"/> High Vis	<input checked="" type="checkbox"/> Footwear	<input checked="" type="checkbox"/> Hard Hat	<input type="checkbox"/> Eyewear	<input type="checkbox"/> Gloves	<input checked="" type="checkbox"/> First Aid Kit	<input type="checkbox"/> Hearing	<input type="checkbox"/> Dust Mask	<input type="checkbox"/> Fall Arrest	<input checked="" type="checkbox"/> Other
									

WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
Arriving to site	Slips, trips, and falls and unfamiliar territory.	HIGH 15	<ul style="list-style-type: none"> All authorised personnel are to undertake a site specific induction Daily prestart meeting (including plant prestart for operators) All personnel to sign onto relevant SWMS and permits for specific tasks being undertaken. 	Administration	Medium 9	All/Foreman
Operating Plant	Slips, trips, and falls whilst entering/exiting plant	HIGH 15	<ul style="list-style-type: none"> Operator to use 3 points of contact at all times whilst entering and exiting machine. 	Engineering	Low 4	Operators
Operating Plant.	Plant could strike underground services.	HIGH 20	<ul style="list-style-type: none"> Use dial before you dig service 1100 	Administration	MEDIUM 10	PM / Foreman
			<ul style="list-style-type: none"> Once DBYD have been received services are to be proved, clearly marked & protected 	Administration	MEDIUM 10	Foreman
			<ul style="list-style-type: none"> Internal services permit to be completed prior to start and asset protection plan and DBYD must be available on site before any excavation works can be under taken, if these are not available works must cease until all paperwork is available 	Administration	MEDIUM 10	All
			NOTE: NO EXCAVATION WITHIN 3.0M OF AN ASSET WITHOUT PM APPROVAL. PM MUST RECEIVE AUTHORIZATION FROM ASSET OWNER TO PROCEED. STOP WORKS IF NO PM APPROVAL			
			<ul style="list-style-type: none"> If excavation works will encroach within 3.0 m of any service, the relevant service authority must be contacted and permit received and authority may approve excavation up to the below limits. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> Limits of approach shall be maintained e.g.: <ul style="list-style-type: none"> (a) No excavation by mechanical means within 3.0m of assets listed under the pipeline act or any electrical conductor greater than 66KV. (b) No excavation by mechanical means within 500mm and 300mm by hand of any electrical conductor up to and including 66kV. (c) Authority approval required to work closer than the above limits. 	Administration	LOW 5	Foreman

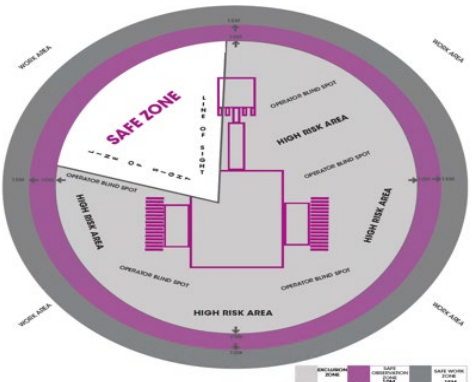
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WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
			<ul style="list-style-type: none"> All services must be proved by non-destructive means (NDD or pot holing) within limits of approach prior to excavation. 	Substitution	LOW 5	Foreman
			<i>NOTE: Competent Spotter must be present when excavation is undertaken within 3.0m of a live service and excavation must stop immediately if spotter leaves area.</i>			
			<i>**Excavators are not to be used to locate services**</i>			
Operating Plant.	Plant could strike overhead service.	HIGH 20	<ul style="list-style-type: none"> Smaller plant to be used if possible. Dozer or front end loader to be used if possible. 	Substitution	LOW 5	Foreman
			<ul style="list-style-type: none"> Plant to be separated by barricading from overhead services where possible when working parallel to overheads. 	Isolation	LOW 5	Foreman
			<ul style="list-style-type: none"> Ticketed spotter required for working (including tracking) between 3m & 6.4m off power lines on poles. 	Administration	MEDIUM 10	Foreman / Operator
			<ul style="list-style-type: none"> Ticketed spotter required for working between 8m & 10m off power line towers. 	Administration	MEDIUM 10	Foreman / Operator
			<ul style="list-style-type: none"> Authority approval required to work closer than above limits. 	Administration	MEDIUM 10	Foreman/PM
			<p><i>NOTE: Competent Electrical Spotter must be present when works are undertaken within the spotter zone of overhead power lines and all works must stop immediately if spotter leaves area and cannot continue until a competent spotter is present.</i></p> 			


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WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
			<p>DIAGRAM 2: DESIGN ENVELOPE AND LIMITS OF APPROACH</p> 			
Operating Plant.	Personnel could be struck by plant.	HIGH 15	<ul style="list-style-type: none"> Ground Staff and plant to be separated where practicable with barricades. 	Isolation	LOW 5	Foreman
			<ul style="list-style-type: none"> Ground staff and operator to maintain visual contact when working together with plant. 	Administration	MEDIUM 10	All
			<ul style="list-style-type: none"> Operators to stop and ground attachments if sight contact is lost with ground staff and communication must re-established before moving again. Attachments must be grounded if machine is parked or when operator is not at the controls 	Administration	MEDIUM 10	Operators
			<ul style="list-style-type: none"> Ground staff are not to enter the 30m RED ZONE of operating plant unless they receive permission 	Administration	LOW 5	All
			<ul style="list-style-type: none"> All Plant operators must have appropriate competency for plant they are operating or training log book. 	Administration	MEDIUM 10	Foreman
			<ul style="list-style-type: none"> All plant and heavy vehicles to have reversing beeper and flashing light. 	Administration	MEDIUM 10	Operators
			<ul style="list-style-type: none"> Ground staff to wear high vis clothing & safety boots and hard hats at all times. 	PPE	MEDIUM 10	All
			<ul style="list-style-type: none"> Permission must be received before plant may enter the 30m RED ZONE of another working plant. 	Administration	MEDIUM 10	Operators
			<ul style="list-style-type: none"> Spotters to be used to guide reversing trucks and 	Administration	LOW 5	Foreman

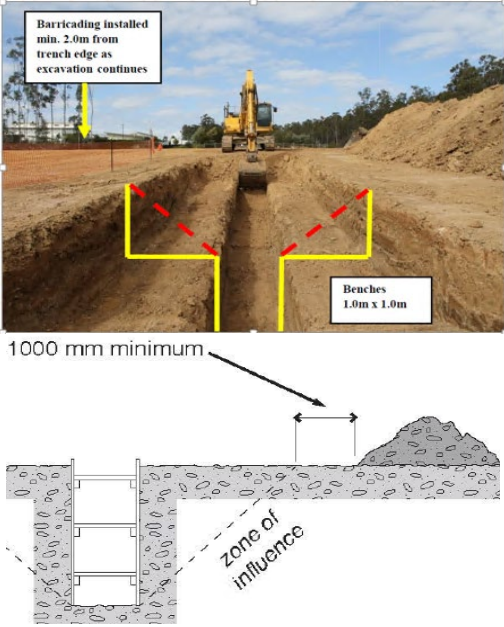
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WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
			plant.			
			<ul style="list-style-type: none"> Before reversing always check blind spots for hazards. 	Administration	LOW 5	Operators
	<p>NOTE: Be aware of blind spots of all plant.</p> <p>Excavator blind spot diagram on right.</p>					
Operating Plant.	Quick hitch / oil quick hitch could fail causing bucket or hammer to fall and strike personnel.	HIGH 15	<ul style="list-style-type: none"> Where a piece of plant has a quick hitch it must have a secondary locking device i.e. safety pin, wedge lock or Auto system, I Lock. 	Engineering	MEDIUM 10	All
			<ul style="list-style-type: none"> Where a hitch is designed to have a secondary locking system, then the secondary locking system <u>(Safety pins) must be fitted at all times during operation.</u> 	Engineering	MEDIUM 10	All
			<ul style="list-style-type: none"> If plant does not have a secondary locking device or the operator is refusing to use it, the supervisor must be contacted immediately and the plant and operator removed from site. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> Under no circumstances are ground staff allowed to walk or stand under a raised load. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> Pre-Start checklists must be carried out prior to plant being started. 	Administration	LOW 5	Operators
Operating Plant.	Hearing damage.	MEDIUM 9	<ul style="list-style-type: none"> Plant and equipment to be kept in good condition. 	Administration	LOW 3	Operators
			<ul style="list-style-type: none"> All plant to have risk assessments 	Administration	LOW 3	Plant Owners
			<ul style="list-style-type: none"> Where possible doors and windows of plant to be kept closed. 	Administration	LOW 3	Operators
			<ul style="list-style-type: none"> All staff to wear hearing protection when working in and around noisy plant, equipment and tasks. 	PPE	LOW 3	All
			<ul style="list-style-type: none"> Hearing tests every 2 years for field based employees 	Administration	LOW 3	HSE Manager


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WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
						
Excavation.	Trench could collapse causing death or injury to personnel.	HIGH 15	<ul style="list-style-type: none"> For trenches over 1.5m in depth Worksafe must be notified a minimum of 3 days prior to commencing excavation works. 	NIL	NIL	PM
	NOTE; TRENCH / EXCAVATION EMERGENCY ACTION PLAN ATTACHED: ALL PERSONNEL UNDERTAKING EXCAVATION MUST READ AND UNDERSTAND ACTION PLAN		<ul style="list-style-type: none"> Personnel shall not enter a trench greater than 1.5m in depth unless the trench has been correctly benched (1.0m vertical 1.0m horizontal) or trench sides battered from 1.0m vertical or unless adequate shielding has been installed as per the codes of practice for Safety Precautions in Trenching Operations (Personnel must only work in the areas protected by shields). 	Engineering	MEDIUM 10	All
			<ul style="list-style-type: none"> Spoil must be placed outside the zone of influence of the trench and trench edge must be kept clear of debris and tools. 	Engineering	LOW 5	Foreman
			<ul style="list-style-type: none"> Where poor ground conditions require it, battering or benching shall be implemented in trenches less than 1.5m in depth i.e. sandy type soils, wet clays and greasy back type materials. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> If ground conditions change and become unstable; stop works and foreman to be contacted works not to proceed until trench can be made safe. 	Administration	MEDIUM 10	All


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WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
			 <p>NOTE: SWMS 05 Trench & Pipe must be completed by any person working in trenches</p>			
Excavation.	Personnel could trip or fall into trench or excavation.	MEDIUM 10	<ul style="list-style-type: none"> • Trip hazards to be identified and made safe. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> • Spoil to be placed on one side of the trench to prevent access. 	Isolation	LOW 5	Operators
			<ul style="list-style-type: none"> • Bunting to be erected to prevent access to trench or excavation as work progresses. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> • When a trench reaches 2.0m in depth it becomes a fall from heights issue barricading must be erected and maintained a minimum of 2.0m from trench edge. 	Isolation	LOW 5	Foreman
			<ul style="list-style-type: none"> • Barricading must be checked and maintained. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> • All personnel shall ensure no trench is left unprotected at the end of the day's work. 	Administration	LOW 5	All

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WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
						
Excavation.	Personnel could be struck by falling tools, equipment or materials while working in trench.	HIGH 15	<ul style="list-style-type: none"> Under no circumstances shall plant or materials be suspended or lifted over personnel working in trench. 	Elimination	LOW 5	All
			<ul style="list-style-type: none"> All chains, slings and lifting gear must be inspected prior to use and tagged and be rated adequate for the lift. 	Administration	LOW 5	Foreman
			<ul style="list-style-type: none"> If lift gear does not have a tag it must not be used and must be returned to the workshop for retest and tagging. 	Administration	LOW 5	Pipe Layer
			<ul style="list-style-type: none"> Hard hats must be worn at all times. Hard hats and all PPE must be kept in good condition. 	PPE	MEDIUM 10	All
			<ul style="list-style-type: none"> All plant, materials and equipment must be kept well clear of trench edge. 	Administration	LOW 5	All
Excavation	Asbestos might be discovered on site.	MEDIUM 12	<ul style="list-style-type: none"> If asbestos is discovered on site or a substance that is suspected to be asbestos. Stop works immediately, cordon area off and contact Foreman/Supervisor for ID of material. 	Administration	LOW 4	All
			<ul style="list-style-type: none"> Under no circumstances should any one handle suspect material without proper training. 	Administration	LOW 4	All
Fill Construction	Watering, Dumping, and Compacting too close to edge of fill and fill giving way causing plant to rollover and personnel injured or killed.	HIGH 15	<ul style="list-style-type: none"> All plant to have ROP's cabins. 	Engineering	MEDIUM 10	Foreman
			<ul style="list-style-type: none"> Never work parallel to edge of batter always work at 90 Degrees. 	Administration	LOW 5	Operators / Foreman


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WORK ACTIVITY	DESCRIPTION OF RISK	PRIMARY ASSESSMENT	CONTROLS	HIERARCHY OF CONTROLS	SECONDARY ASSESSMENT	RESPONSIBLE PERSON/S
			<ul style="list-style-type: none"> Never reverse to an edge always work facing the edge. 	Administration	LOW 5	Operator
			<ul style="list-style-type: none"> Where practicable batter to be maintained with a maximum 1 in 4 batter and all works to be carried out with the slope of the batter never across the slope. 	Administration	LOW 5	Operator
Deliveries, Pick up and tipping material from trucks.	Truck or trailer could strike personnel or overturn injuring personnel and/or damaging plant or equipment.	HIGH 15	<ul style="list-style-type: none"> Seat belts must be worn when fitted. All plant and vehicles on site must not exceed 10km/hr and slow to walking pace in areas where personnel are working and in congested areas and compounds. 	Engineering Administration	LOW 5 LOW 5	Operator Operator
			<ul style="list-style-type: none"> All plant and heavy vehicles to have reverse beeper and flashing light. 	Administration	LOW 5	Operator
			<ul style="list-style-type: none"> Ensure truck is parked on flat surface. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> No plant or person to be within 20m either side or behind trucks that are tipping. 	Administration	LOW 5	All
			<ul style="list-style-type: none"> A Winslow personnel will be delegated to spot for any plant that is reversing to direct drivers and other personnel. 	Administration	LOW 5	Foreman
			<ul style="list-style-type: none"> Always check area before reversing. 	Administration	LOW 5	Operator
			<ul style="list-style-type: none"> Vehicles movements on site to keep a minimum of 1 meter clearance from the pedestrians or workers. 			
			<ul style="list-style-type: none"> Never exit the vehicle without engaging the park brake. 	Administration	LOW 5	Operator
						
Working inside pits.	Materials could be dislodged and fall and strike personnel in pit.	MEDIUM 9	<ul style="list-style-type: none"> Before entering pit a bollard or witches hats to be installed at existing ground level to signify worker below (bollard or hat to be installed as close as practicable to pit being worked on) 	Administration	LOW 3	All

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			<ul style="list-style-type: none"> Before entering pit survey area to make sure there are no machines working in close proximity. Do not enter pit if there are machines in immediate vicinity 30m RED ZONE. Permission from the operator must be obtained. 	Administration	LOW 3	All
			<ul style="list-style-type: none"> Also check slopes, batters, benches to ensure there is no loose material that might be dislodged and fall and strike personnel. <p>NOTE: SWMS 25 Work in and Around Pits - must be completed before undertaking this work</p>	Administration	LOW 3	All
Manual Handling.	Manual handling Injuries.	MEDIUM 12	<ul style="list-style-type: none"> Plant to be used to move heavy or awkward objects as first option. 	Elimination	LOW 4	All
			<ul style="list-style-type: none"> Two people to be used to lift certain awkward items. 	Administration	LOW 4	All
			<ul style="list-style-type: none"> Always maintain correct manual handling techniques, training of personnel as required. 	Administration	LOW 4	All
Covid 19	Exposure to Covid 19	MEDIUM 6	<ul style="list-style-type: none"> Refer to the Winslow High Risk Plan If you feel unwell, or have symptoms (i.e.: fever, cough, sore throat, or shortness of breath) you are to notify their supervisor or HSE -Coordinator immediately. 	Administration	LOW 4	All
Outdoor work.	UV radiation exposure causing cancer.	MEDIUM 12	<ul style="list-style-type: none"> All personnel to cover as much skin as possible when working in the direct sun. 	PPE	LOW 4	All
			<ul style="list-style-type: none"> Broad brimmed hard hat extension supplied to personnel. 	PPE	LOW 4	All
			<ul style="list-style-type: none"> SPF 50 sunscreen supplied to personnel 	PPE	LOW 4	All
			<ul style="list-style-type: none"> Sun screen to be reapplied on a regular basis 	PPE	LOW 4	All

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Using Haz subs or dangerous goods.	Personnel sick, injured due to incorrect use of substances.	MEDIUM 6	<ul style="list-style-type: none"> Alternate materials to be sourced where possible at time of purchase. 	Substitution	LOW 3	PM
			<ul style="list-style-type: none"> Risk assessments on substances to be undertaken. 	Administration	LOW 3	PM
			<ul style="list-style-type: none"> MSDS onsite and reviewed by personnel using substances. 	Administration	LOW 3	Foreman
			<ul style="list-style-type: none"> PPE supplied and worn as per MSDS. 	PPE	LOW 3	All

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The persons (employees, subcontractors and others) signing below verify:

1. They have been involved in the hazard/risk assessment and the determination of the hazard/risk controls applicable to their tasks, duties and responsibilities,
2. All hazards and risk controls have been communicated to them,
3. They are fully aware of and understand the hazards/risks and safety risk controls and rules required
4. They agree to all the hazard/risk controls
5. They agree to and understand their ***Duty of Care*** to themselves and others
6. **I will stop work immediately**, if I cannot work to this SWMS.

ONLY PERSONS SIGNING THIS FORM ARE PERMITTED TO CARRY OUT TASKS COVERED BY THE SWMS

[illegible]

The persons (employees, subcontractors and others) signing below verify:

1. They have been involved in the hazard/risk assessment and the determination of the hazard/risk controls applicable to their tasks, duties and responsibilities,
2. All hazards and risk controls have been communicated to them,
3. They are fully aware of and understand the hazards/risks and safety risk controls and rules required
4. They agree to all the hazard/risk controls
5. They agree to and understand their ***Duty of Care*** to themselves and others
6. **I will stop work immediately**, if I cannot work to this SWMS.

ONLY PERSONS SIGNING THIS FORM ARE PERMITTED TO CARRY OUT TASKS COVERED BY THE SWMS

[illegible]

The persons (employees, subcontractors and others) signing below verify:

1. They have been involved in the hazard/risk assessment and the determination of the hazard/risk controls applicable to their tasks, duties and responsibilities,
2. All hazards and risk controls have been communicated to them,
3. They are fully aware of and understand the hazards/risks and safety risk controls and rules required
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